



January 18, 2021

Dear Fellow Associates,

I am writing to each of you today as we commemorate the life and legacy of the Reverend Dr. Martin Luther King Jr. Dr. King showed us how powerful a single individual's commitment to equality, peace, tolerance and justice could be. His message is especially important this year after recent events remind us of how much work our society still needs to do in the areas of racial equity and justice.

Since it first became a federal holiday, Martin Luther King Jr. Day has been recognized as a day on, not a day off. At Marcus, we recognize this day as a paid holiday in our corporate office. We hope our corporate Associates will use this day to identify and take some action which will support and advance the ideals of Dr. King. For our society to succeed, we need to promote equity and justice and work to end racism. Only then will our society finally become the society Dr. King envisioned.

A handwritten signature in dark ink, appearing to read 'Gregory S. Marcus'. The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Gregory S. Marcus  
President & CEO  
The Marcus Corporation