



September 7, 2020

Dear Fellow Associates,

I want to take a moment to wish all of you a happy Labor Day. Labor Day is a day our entire nation pauses to pay tribute to the contributions of hard-working men and women. It is the perfect occasion for me to tell each of you how grateful I am for your hard work and how proud I am of everything you are doing to help us survive this pandemic. Because of you, I am confident in our comeback. Thank you.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Greg S. Marcus'. The signature is fluid and cursive.

Greg S. Marcus

President and CEO